Transportation • Communications • International Union

Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund

Administered By: Benefit Programs Administration Telephone • (562) 463-5090 • (800) 427-5342

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To All Eligible Participants in the Transportation Communications International Union Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund

NOTICE: GRANDFATHERED HEALTH PLAN STATUS

The Board of Trustees of the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund believes its group of Fee-For-Service and HMO plans is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the "Affordable Care Act"). As permitted by the Affordable Care Act, a grandfathered health plan can preserve some features of the basic health coverage that it had in place when that law was enacted.

Being a grandfathered health plan means that your Fund-provided medical coverage may not have to include certain consumer protections of the Affordable Care Act that apply to other medical plans (for example the requirement to provide preventive health services without any cost sharing). However, all plans (including grandfathered plans) must comply with certain other consumer protections in the Affordable Care Act, such as the elimination of lifetime limits on benefits and coverage for adult dependent children to age 26.

If you have questions about which consumer protections in the Affordable Care Act apply to your medical plan, or questions about what could cause your plan to stop being a grandfathered health plan, please contact the Board of Trustees, which acts as the Plan Administrator. You can call the Administrative Office at (800) 427-5342 or (562) 463-5090, or send questions to:

Board of Trustees of the Transportation Communications International Union – Los Angeles Metropolitan Transportation Authority Health & Welfare Trust Fund c/o Benefit Programs Administration 1200 Wilshire Blvd., Fifth Floor Los Angeles, CA 90017-1906

You may also contact the U.S. Department of Health and Human Services at www.healthreform.gov.

Sincerely,

Benefit Programs Administration On Behalf of the Board of Trustees

LP:ajb